

Votes cast

Carlsberg A/S - Annual General Meeting - 11 March 2024

		Articles 101(5) no. 1	Articles 101(5) no. 2	Articles 101(5) no. 3	***** Articles 101(5) no. 4 *****				Articles 101(5) no. 5	
		Number of shares supporting valid votes	Votes cast % of capital	Total number of valid votes	Number of votes FOR	%	Number of AGAINST	%	Number of votes ABSTAIN	%
No.	Items on the agenda									
2.	Presentation of the audited annual report for approval and resolution to discharge the Supervisory Board and the Executive Board from liability (FOR)	109,606,536	82.05	816,945,300	815,515,178	99.82	642,536	0.08	787,586	0.1
3.	Proposal for distribution of the profit for the year, including declaration of dividends (FOR)	109,606,536	82.05	816,945,300	816,867,390	99.99	31,292	0	46,618	0.01
4.	Presentation of and advisory vote on the 2023 remuneration report (FOR)	109,606,536	82.05	816,945,300	809,746,312	99.12	6,953,660	0.85	245,328	0.03
	Proposals from the Supervisory Board:									
5.A.	A. Adoption of amended Remuneration Policy for the Supervisory Board and the Executive Board of Carlsberg A/S (FOR)	109,606,536	82.05	816,945,300	807,864,210	98.89	9,013,770	1.1	67,320	0.01
5.B.	B. Approval of the Supervisory Board's remuneration for 2024 (FOR)	109,606,536	82.05	816,945,300	816,579,488	99.96	298,510	0.04	67,302	0.01
5.C.	C. Proposal to reduce the Company's share capital for the purpose of cancelling treasury shares (FOR)	109,606,536	82.05	816,945,300	816,874,340	99.99	3,808	0	67,152	0.01
6.	Election of members to the Supervisory Board:									
6 a)	a) Re-election of Henrik Poulsen (FOR)	109,606,386	82.05	816,945,000	790,403,206	96.75	0	0	26,541,794	3.25
6 b)	b) Re-election of Majken Schultz (FOR)	109,606,386	82.05	816,945,000	786,569,204	96.28	0	0	30,375,796	3.72
6 c)	c) Re-election of Mikael Aro (FOR)	109,606,386	82.05	816,945,000	798,083,392	97.69	0	0	18,861,608	2.31
6 d)	d) Re-election of Magdi Batato (FOR)	109,606,386	82.05	816,945,000	811,002,314	99.27	0	0	5,942,686	0.73
6 e)	e) Re-election of Lilian Fossum Biner (FOR)	109,606,386	82.05	816,945,000	811,846,266	99.38	0	0	5,098,734	0.62
6 f)	f) Re-election of Richard Burrows (FOR)	109,606,386	82.05	816,945,000	786,538,948	96.28	0	0	30,406,052	3.72
6 g)	g) Re-election of Punita Lal (FOR)	109,606,386	82.05	816,945,000	813,347,456	99.56	0	0	3,597,544	0.44
6 h)	h) Re-election of Søren-Peter Fuchs Olesen (FOR)	109,606,386	82.05	816,945,000	785,473,340	96.15	0	0	31,471,660	3.85
6 i)	i) Election of Bob Kunze-Concewitz (FOR)	109,606,386	82.05	816,945,000	793,108,276	97.08	0	0	23,836,724	2.92
7.	Re-election of the auditor PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab (PwC) (FOR)	109,606,386	82.05	816,945,000	811,922,322	99.39	0	0	5,022,678	0.61
8.	Authorisation to the Chair of the General Meeting (FOR)	109,606,386	82.05	816,945,000	816,867,358	99.99	160	0	77,482	0.01