

**Appendix to the agenda's item 6)
Election of members to the Board of Directors**

Carlsberg A/S Annual General Meeting March 10 2008

Pursuant to the articles of association, the below-mentioned members of the Board of Directors retire by rotation:

Flemming Besenbacher was born in 1952 and is Professor, D. Sc. He was first elected to the Board of Directors in 2005. Furthermore, he is a member of the Executive Board of the Carlsberg Foundation and of the Boards of Directors of property companies affiliated to the Carlsberg Foundation.

Flemming Besenbacher is head of iNANO, the Interdisciplinary Nanoscience Center, at the University of Aarhus, with expertise in physics, chemistry, molecular biology and biology. With this background he has experience of managing large knowledge-based organisations and of the interaction between academic research and a number of hi-tech companies, as well as experience from a large number of international councils and committees.

Axel Michelsen was born in 1940 and is Professor, D. Phil. He was first elected to the Board of Directors in 1986 and was last re-elected in 2005. Member of the Executive Board of the Carlsberg Foundation.

Axel Michelsen is affiliated to the Department of Biology at the University of Southern Denmark in Odense, where for many years he was head of a centre under the Danish National Research Foundation. With his background as a researcher, he has particular expertise in the analysis of complex issues, primarily within biophysics. He has also acquired a detailed insight into Carlsberg's business during his many years on the Board of Directors.

Per Chr. Øhrgaard was born in 1944 and is Professor, D. Phil. He was first elected to the Board of Directors in 1993 and was last re-elected in 2006. Member of the Executive Board of the Carlsberg Foundation and the Boards of Directors of property companies affiliated to the Carlsberg Foundation.

Per Øhrgaard is affiliated to the Copenhagen Business School, where he specialises in German. Given his background as a researcher and lecturer, he has particular expertise in the analysis of complex issues and the presentation of plans and results. He also has experience from directorships at other companies.

Jess Søderberg was born in 1944 and is former Group CEO of the A.P. Møller-Mærsk Group (1993-2007) and prior to this CFO of the same company since 1981. He is a member of the Board of Directors of The Chubb Corporation and a member of Danske Banks Advisory board.

Jess Søderberg has acquired extensive international experience within management and finance through the many years in the top management of A.P. Møller-Mærsk.

- 0 -

The Board of Directors proposes that Flemming Besenbacher, Axel Michelsen, and Per Chr. Øhrgaard be re-elected and that Jess Søderberg be elected.