COMMERCIAL _EVERS

Søren Brinck Executive Vice President, Group Strategy and interim Executive Vice President, Group Commercial



Disclaimer

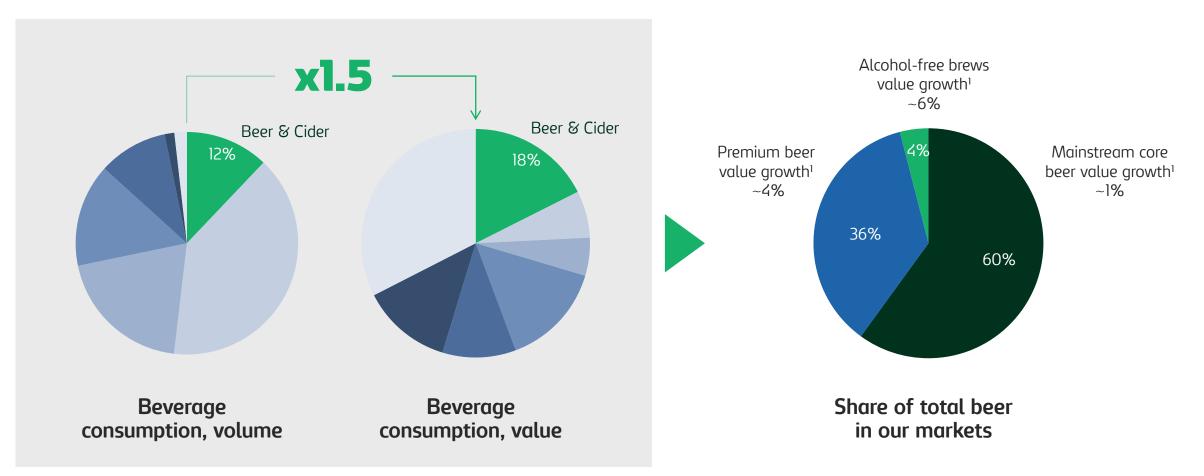
FORWARD-LOOKING STATEMENTS

This presentation contains forward-looking statements, including statements about the Group's sales, revenues, earnings, spending, margins, cash flow, inventory, products, actions, plans, strategies, objectives and guidance with respect to the Group's future operating results. Forward-looking statements include, without limitation, any statement that may predict, forecast, indicate or imply future results, performance or achievements, and may contain the words "believe", "anticipate", "expect", "estimate", "intend", "plan", "project", "will be", "will continue", "will result", "could", "may", "might", or any variations of such words or other words with similar meanings. Any such statements are subject to risks and uncertainties that could cause the Group's actual results to differ materially from the results discussed in such forward-looking statements. Prospective information is based on management's then current expectations or forecasts. Such information is subject to the risk that such expectations or forecasts, or the assumptions underlying such expectations or forecasts, may change. The Group assumes no obligation to update any such forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting such forward-looking statements.

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The beer category remains significant with premium and alcohol-free brews being significant value drivers...

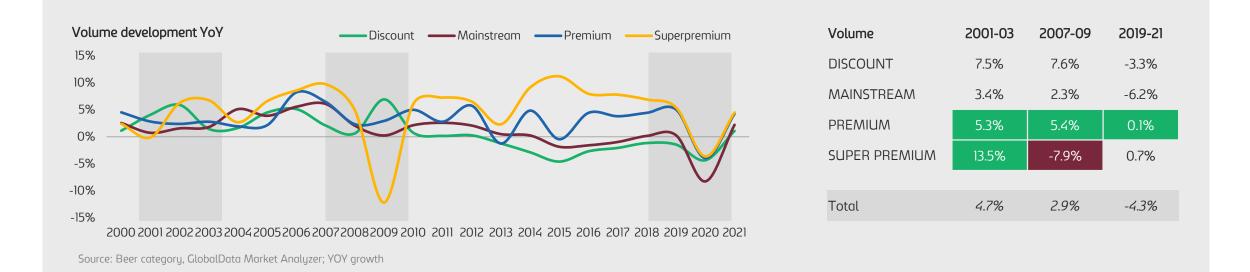


Source: Global Data – Carlsberg Markets ¹ CAGR growth 2021-2025E



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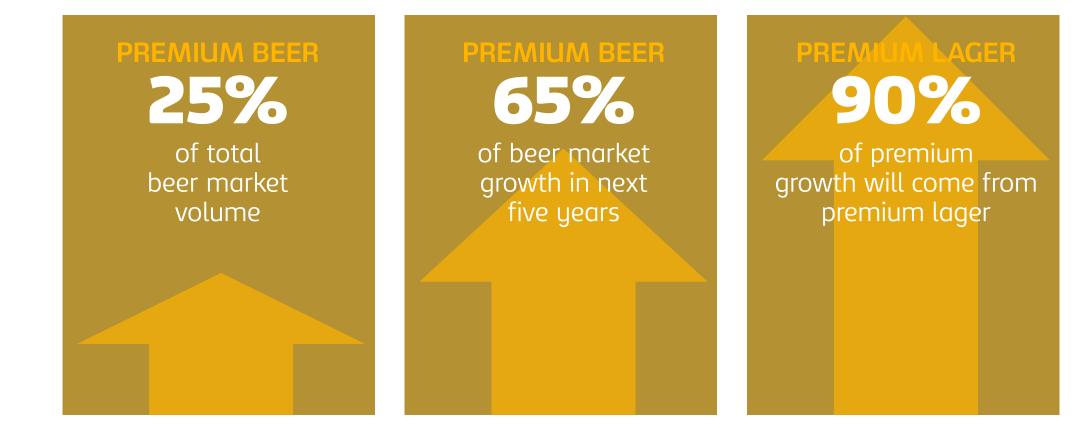
... and in the resilient beer category, premium has shown growth, even through historical economic slowdowns



- Highly resilient beer category during economic crisis periods
- Premium showed positive growth during the 2001 and 2007-09 crises as well as during COVID
- Mainstream gets squeezed between premium and discount (private labels)

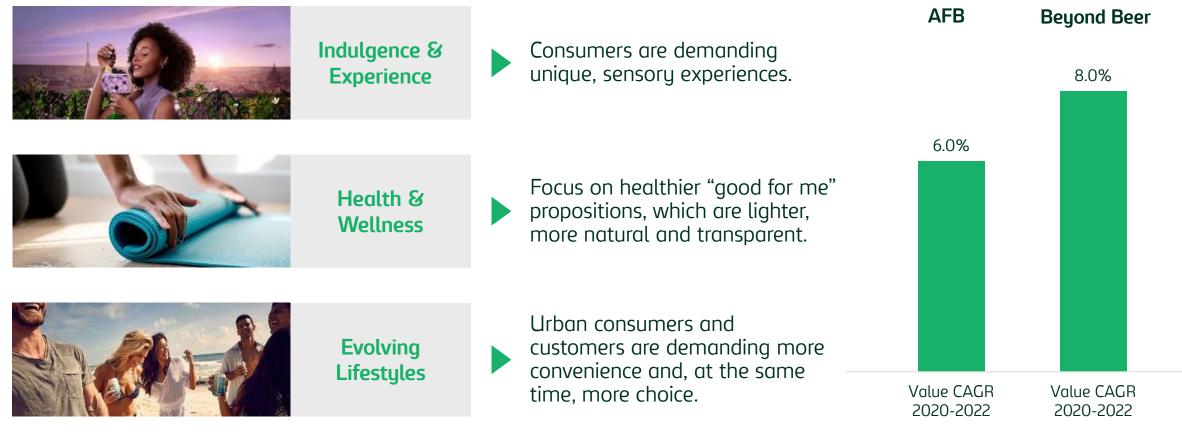


Premium beer presents a significant opportunity for growth towards 2027 and beyond



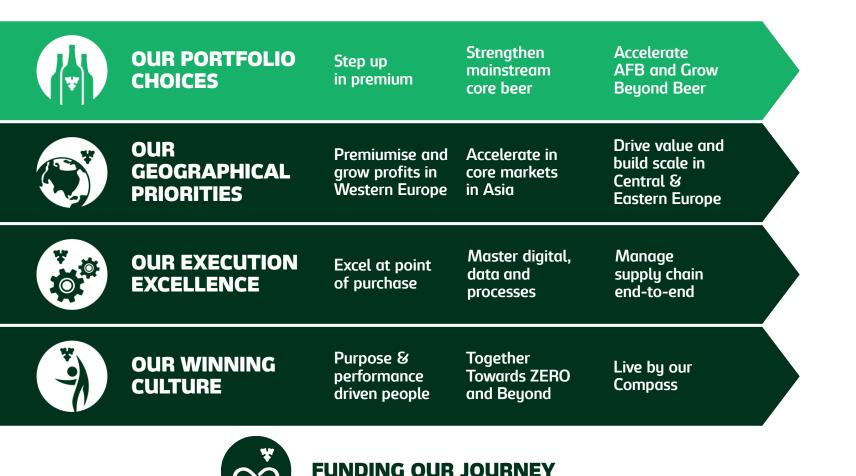
Source: Global Data

Beverage category lines are blurring Consumers showing more adventurous desire for innovative flavours and functional needs





Our portfolio choices are designed to significantly support top-line growth...



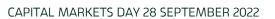
CREATING VALUE FOR SHAREHOLDERS

- Organic revenue growth of 3-5% CAGR
- Organic operating profit growth above revenue growth

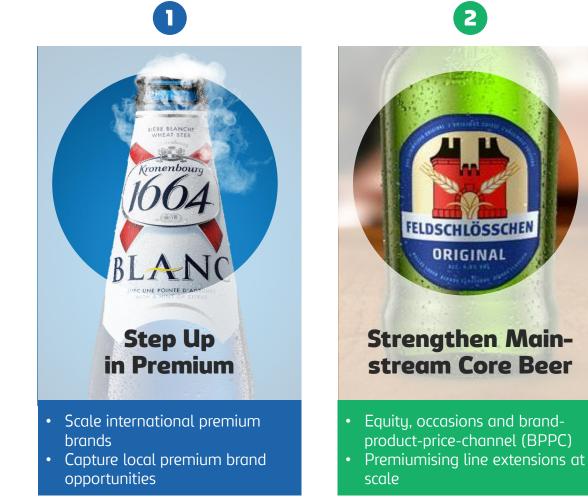
SAL

- Continued ROIC focus
- Disciplined capital allocation
- Ambitious sustainability targets





... with clear priorities for segments and categories





Accelerate Alcohol-**Free Brews**

3

- mainstream and premium brands • Stretch category via flavoured
 - AFB



- Accelerate Somersby and



Premium expected to represent > 50% of revenue growth

	Step up in premium	Strengthen mainstream core beer	Accelerate alcohol-free brews	Grow Beyond Beer	Total
Growth aspirations '22-'27 (revenue CAGR)	Double-digit	Low single-digit	Double-digit	Double-digit	+3-5% CAGR
Relative incremental revenue growth					



STEP UP IN PREMIUM

Close premium fair share gap by 2027

of beer revenue in 2021



BERGEN *1122+ BLE AMBRÉE

C. /ALK 4.6%

PREMIUM INTERNATIONAL LAGER

LOCAL PREMIUM







STEP UP IN PREMIUM EXECUTION







Become the leading international craft beer brand - democratise craft beer

RR

- source from premium lager

WHAT WE BOUGHT HOW WE SCALE



The Fathers of Craft





Great brews, no scale plays & inconsistent design



Latent equity, but no support system & assets





Clear brand archictecture & scale plays



New brand platform, purpose & global assets



Consistent, premium brand experience









BRAND ARCHITECTURE WITH KEY BREWS

CAPTURE PREMIUM LAGER



... with new pilsner & updated lager

WIN GROWING IPA







... and modern, sessionable brews

drive leadership in AFB thru' taste-led premium range

DRIVE PREMIUM AFB

BROOKLYN VIDEO_1 60 second PACKAGING REFRESH

BROOKLYN PILSNER

A crisp lager inspired by Brooklyn and brewed for all.

It layers clean malts with a balanced wave of bright hops, crowned by an instantly refreshing finish.

Light toasty flavours and spicy, subtle citrus hop notes make it an instant classic.

CRISP – BRIGHT – REFRESHING

ABV: 4.6%





BROOKLYN VIDEO_2 30 second AV

PROOF POINTS SO FAR ...



Brooklyn Pilsner launch with media support driving massive ONT distribution. Sept. OTF launch.





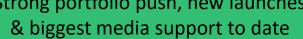


Launch of Brooklyn Pilsner with strong media support and trade activations



+44% vs. LY (+9 vs. 2019)

FRANCE Strong portfolio push, new launches







THIS IS BROOKLYN

New launches, massive media support and activations



Group





SEPTEMBER 2022

1664 BLANC

THE PREMIUMISATION ENGINE



CONSISTENTLY STRONG GROWTH

Great resilience in 2020-2021, despite COVID-19.





YoY **EQUITY growth** across ALL key markets **Doubling VOLUME** every three years

BALANCED BREW WITH TASTE PREFERENCE

Playfulness...

A lively, refreshing wheat beer, bursting with citrus notes, exotic fruits and a hint of spice.

Meets elegance...

Subtle bitterness is balanced with notes of white peach, giving it a pearlescent golden haze.



PREFERENCE OVERVIEW Latest results (multiple markets)

1664 BLANC



Global Competition



vs.

2 DISTINCTIVE PACK WITH GLOBAL APPEAL

"The design and color choice are elegant"

LIKED BY

Consumers on av. across markets

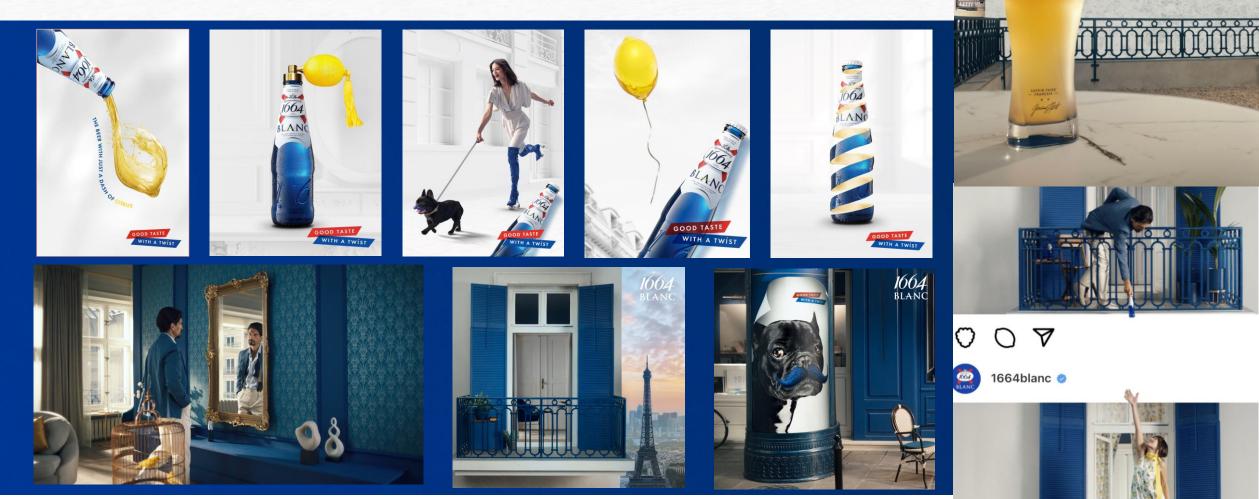
"The blue color creates recognition, and the logo is beautiful"

"The bottle design

Is unique"



3 GOOD TASTE WITH A TWIST GLOBAL CREATIVE PLATFORM DRIVING OUR PREMIUM & PLAYFULLY ELEGANT BRAND IMAGE



BLANC VIDEO 1





5 BEST IN CLASS MARKET EXECUTIONS

Val growth '21 vs. LY

Vol share in Premium Lager '21 vs. LY

Social Buzz in total Beer category Q4'21



BIÈRE BLANCHE WHEAT BEER Kronenbourg BLA AVEC UNE POINTE D'AGRUMES WITH A HINT OF CITRUS

STRENGTHEN MAINSTREAM CORE BEER

EQUITY, OCCASIONS AND BPPC

PREMIUMISING LINE EXTENSIONS LOCALLY







EXECUTION EXCELLENCE







Localness



V6、V8、V9醇爽麦、小麦白

全线产品包装同步升级 Dali V9 owns local beer drinking toast and authentic patterns during Chinese New Year



Getting close to local consumers under new platform "Huda loves central provinces"



Chongqing recruits young consumers by cooperating with local and relevant music influencers







Increasing brand relevance

More premium brews



Provocative Astra goes beyond local region, growing 29% outside of home region Bulgarian "Young brew" successfully tells the story of a fresher beer from the mountains

El neou

Heritage variant of Feldschlösschen 1876 drives premiumness and brand credentials Zatecky (PL) explores low-ABV

specialities and launched Cerny variant for national distribution









ACCELERATE

AFB market share leader in 6 of 9 markets in Western Europe

of beer revenue in 2021









LEVERAGE CORE AND PREMIUM BRANDS



MAXIMISE BEER MIXES' POTENTIAL & FOOTPRINT



STANDALONE BRANDS









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State of the state of the

GROW BEYOND BEER





70 Somersby in 70+ markets SOMERSBY

PRIORITY #1

- Launched in 70+ markets
- Repeatable model supporting implementation in more markets



PRIORITY #2

- Launched in 7 markets
- Roll out in selected markets



PRIORITY #3

- Explore new propositions (e.g. pre-mixed cocktails)
- Test, evaluate and scale





- Double-digit growth in 15 markets across regions
- New markets onboarded in 2022
- Unlocking potential in Asia with 70% volume growth YTD



 AFB launched in 9 markets, delivering 16% growth and taking 10% share of total brand Innovation drives value growth (Garage, revenue YTD):

Seth & Rilleys GARAGE

CRAFTER OF

GARAGE

GARAG

- All markets: +30%
- Poland: +51%
- Ukraine +11%
- Kazakhstan +23%



• Introducing Pre-mixed cocktails in relevant markets



Our sales and digital execution will support top-line growth



	OUR PORTFOLIO CHOICES	Step up in premium	Strengthen mainstream core beer	Accelerate AFB and Grow Beyond Beer	
	OUR GEOGRAPHICAL PRIORITIES	Premiumise and grow profits in Western Europe	Accelerate in core markets in Asia	Drive value and build scale in Central & Eastern Europe	
	OUR EXECUTION EXCELLENCE	Excel at point of purchase	Master digital, data and processes	Manage supply chain end-to-end	
(V)	OUR WINNING CULTURE	Purpose & performance driven people	Together Towards ZERO and Beyond	Live by our Compass	

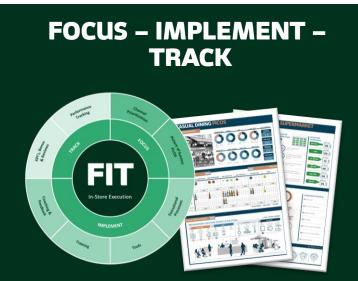
FUNDING OUR JOURNEY



- Organic revenue growth of 3-5% CAGR
- Organic operating profit growth above revenue growth
- Continued ROIC focus
- Disciplined capital allocation
- Ambitious sustainability targets



Excel at point of purchase via three levers



- Ensure focus on FIT execution every day!
- Leverage digital tools to automate in store and across touchpoints in customer journey
- Drive performance management routines enabled by analytics

VALUE MANAGEMENT



- Embed capabilities around toolbox with four key levers
- Ensure strong ownership in markets starting with MDs and performance management routines
- Leverage data and analytics



- Strengthen partnering, planning and negotiating capabilities and drive strategic and sustainable customer partnerships
- Raise capabilities specifically on e-comm and Cat2Cust
- Deliver against customer satisfaction KPIs



Digitising our route to market via Carl's Shop Future-proofing our business – selling more, selling better & enhancing our customer service

Key stats

Active users **40**k

User Engagement 35% 38%

Conversion rate

more users

User engagement 14:36 mins per week

Selling more & better

Net revenue since 2017

x15

Volume vs offline 2%

Premiumisation vs offline

5%

Customer satisfaction



Markets





2022 & beyond

Market expansion

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- Aiming to finish 2022 with 43% revenue growth, bringing us to **13 markets**
- In **2023,** we will **continue our roll-out**, while also focusing on increased in-market **outlet coverage**

Loyalty programme



- Loyalty programme will strengthen value proposition, driving customer engagement & retention
- Key features are **digitised trade terms**, incentive programme for **customers to premiumise** their portfolios and driving **customer lifetime value**

Future capabilities

- **Marketplace** solutions a continued focus area in selected markets
- Advancing **algorithmic selling capabilities**, enhancing user functionalities
- Accelerating connectivity of our full Digital Eco System, for the benefit of our customers

"Selling more, selling better & enhancing our customer service"



OUR PORTFOLIO CHOICES AND EXECUTION CAPABILITIES REMAIN RELEVANT, ALSO IN THE CURRENT VOLATILE AND INFLATIONARY ENVIRONMENT



The beer category is large, profitable and resilient but with category lines blurring. Historically premiumization has remained robust during economic downturns

2

SAIL'27 portfolio choices addresses key existing and future profit pools in beer and adjacent categories

3.

We are well positioned with our brand portfolio to capture the growth opportunities incl. delivering a significant step up in premium



Our Execution Excellence focuses on a set of commercial capabilities that will deliver against our SAIL'27 priorities and drive results







