

Overview of votes cast at Carlsberg A/S' Annual General Meeting March 17, 2025

Summary of the votes cast:

		article 101 section 5 (1)	article 101 section 5 (2)	article 101 section 5 (3)	***** article 101 section 5 (4) *****				article 101 section 5 (5)	
		No. of shares supporting	Votes cast	Total no. of	No. of votes	%	No. of votes	%	No. of votes	%
No.	Items on the agenda	valid votes	% of capital	valid votes	FOR		AGAINST		ABSTAIN	
2.	Presentation of the audited annual report for approval and resolution to discharge the Supervisory Board and the Executive Board from liability (FOR)	105.071.713	79,49	807.620.774	806.055.010	99,81	727.394	0,09	838.370	0,10
3.	Proposal for distribution of the profit for the year, including declaration of dividends (FOR)	105.071.713	79,49	807.620.774	807.569.630	99,99	0	0,00	51.144	0,01
4.	Presentation of and advisory vote on the 2024 remuneration report (FOR)	105.071.713	79,49	807.620.774	802.401.606	99,35	4.846.102	0,60	373.066	0,05
5.	<b>Proposals from the Supervisory Board or the shareholders:</b>									
	<b>Proposals from the Supervisory Board</b>									
5.A.	A. Approval of the Supervisory Board's remuneration for 2025 (FOR)	105.076.470	79,50	807.661.014	807.278.984	99,95	330.582	0,04	51.448	0,01
5.B.	B. Proposal to reduce the Company's share capital for the purpose of cancelling treasury shares (FOR)	105.076.470	79,50	807.661.014	807.590.564	99,99	4.732	0,00	65.718	0,01
6.	<b>Election of members to the Supervisory Board:</b>									
6 a)	a) Re-election of Henrik Poulsen (FOR)	105.076.470	79,50	807.661.014	800.219.186	99,08			7.441.828	0,92
6 b)	b) Re-election of Majken Schultz (FOR)	105.076.470	79,50	807.661.014	774.481.214	95,89			33.179.800	4,11
6 c)	c) Re-election of Magdi Batato (FOR)	105.076.470	79,50	807.661.014	802.792.882	99,40			4.868.132	0,60
6 d)	d) Re-election of Lilian Fossum Biner (FOR)	105.076.470	79,50	807.661.014	803.866.490	99,53			3.794.524	0,47
6 e)	e) Re-election of Bob Kunze-Concewitz (FOR)	105.076.470	79,50	807.661.014	804.224.086	99,57			3.436.928	0,43
6 f)	f) Re-election of Punita Lal (FOR)	105.076.470	79,50	807.661.014	803.781.080	99,52			3.879.934	0,48
6 g)	g) Election of Jens Hjorth (FOR)	105.076.470	79,50	807.661.014	778.312.754	96,37			29.348.260	3,63
6 h)	h) Election of Winnie Ma (FOR)	105.076.470	79,50	807.661.014	806.411.270	99,85			1.249.744	0,15
7.	Re-election of the auditor PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab (PwC) (FOR)	105.076.470	79,50	807.661.014	806.908.846	99,91			752.168	0,09
8.	Authorisation to the Chair of the General Meeting (FOR)	105.076.370	79,50	807.660.814	807.609.370	99,99	84	0,00	51.360	0,01

Proxies, postal votes and votes cast were counted and registered by:



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