FINANCIAL STATEMENT 2020 5 February 2021





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FORWARD-LOOKING STATEMENTS

This presentation contains forward-looking statements, including statements about the Group's sales, revenues, earnings, spending, margins, cash flow, inventory, products, actions, plans, strategies, objectives and guidance with respect to the Group's future operating results. Forward-looking statements include, without limitation, any statement that may predict, forecast, indicate or imply future results, performance or achievements, and may contain the words "believe", "anticipate", "expect", "estimate", "intend", "plan", "project", "will be", "will continue", "will result", "could", "may", "might", or any variations of such words or other words with similar meanings. Any such statements are subject to risks and uncertainties that could cause the Group's actual results to differ materially from the results discussed in such forward-looking statements. Prospective information is based on management's then current expectations or forecasts. Such information is subject to the risk that such expectations or forecasts, or the assumptions underlying such expectations or forecasts, may change. The Group assumes no obligation to update any such forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting such forward-looking statements.

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A solid set of results...

TOTAL VOLUMES 130.1 m.hl -3.8%¹ REVENUE DKK 58.5bn -8.4%¹

operating margin **16.6%** +70bp operating profit DKK 9.7bn -3.1%¹

FREE CASH FLOW DKK 5.1bn CASH RETURNS DKK 6.0bn

Drganic growth

... achieved by a resilient business...

ORGANISATIONAL AND PEOPLE RESILIENCE

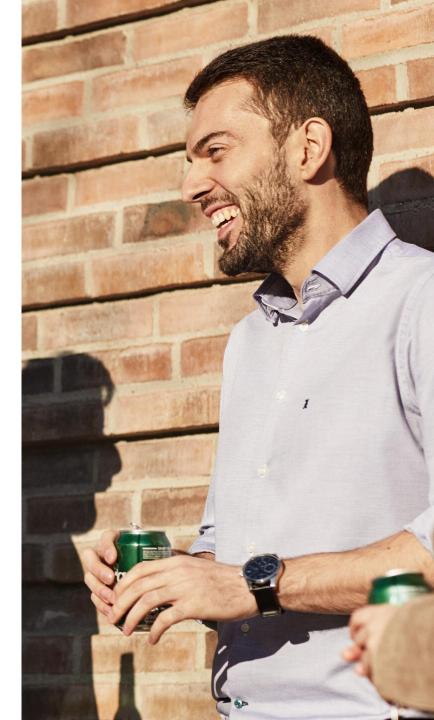
- Engaged workforce rapidly adapting to new ways of working
- No serious business discontinuity

PORTFOLIO RESILIENCE

- Strong local and global brands
- Price point and pack formats to cater for changing consumer demands
- Volume growth for craft & speciality and alcohol-free brews

FINANCIAL RESILIENCE

- Well-managed costs
- Strong balance sheet and liquidity



... and our well-embedded FtJ culture, mitigating COVID-19 top-line impact

FUNDING THE JOURNEY DRIVING COST REDUCTION

- OCM toolkit for setting and monitoring cost targets
- Gap-closing plans prepared in Q1 and continuously adapted
- Adaption of organisational structures to a new reality

STRONG TEAM-BASED PERFORMANCE CULTURE





SAIL'22 continuously relevant, with sharpened strategic priorities ...

18%

Supporting local power brands

+7% +4% +38% ПАЛ пиво rydenlund ПИРИНСКО **IICY IPA** ASTRA НЕПАСТЬОРИЗИРАНО FAKE

¹ In December

E-commerce

B2B - B2B2C - D2C

of revenue in Laos

on Carl's shop¹

~ +60% E-comm volume growth

+9%

Reverting to

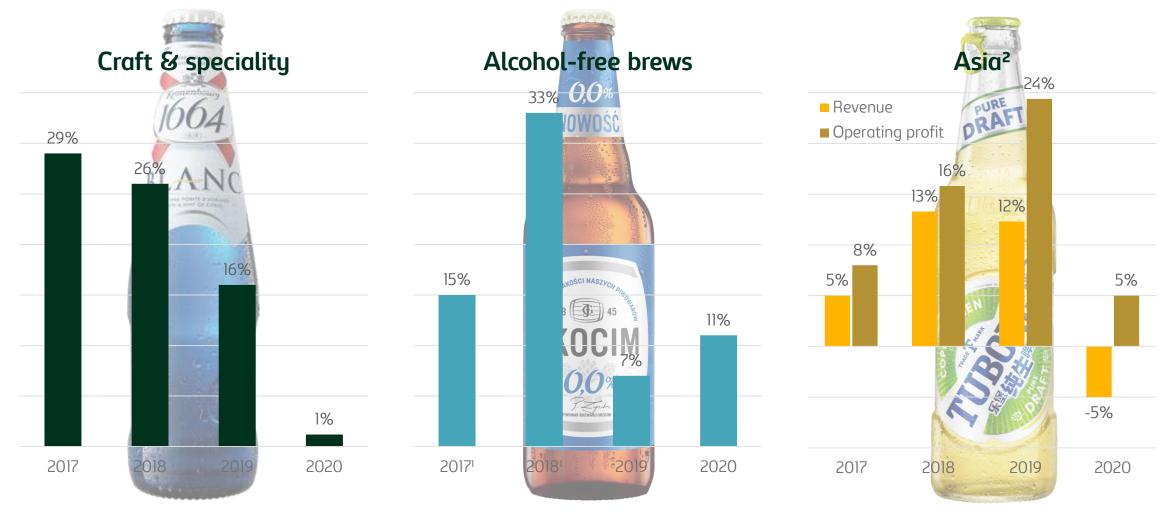
in Russia





Group

... and with our growth priorities demonstrating good performance in the light of COVID-19 challenges





¹Western Europe. ²Organic growth.

Progress on our sustainability journey – Together Towards ZERO





12% Beduction in

relative brewery carbon emissions versus 2019

in Reduction in ewery relative brewery hissions carbon emissions 9 since 2015

39%

Reduction in relative beer-inhand emissions since 2015

7%

CDD

A LIST

2020 CLIMATE



ZERO water waste

7%

Reduction in relative water usage versus 2019 Improvement in water efficiency since 2015

18%



ZERO accidents culture





Of international premium beer and 1/3 of all our brands offer alcohol-free options



Western Europe

-7.3%

-12.8%

OPERATING PROFIT

OPERATING MARGIN

¹ Organic growth

REVENUE

- Revenue/hl -6% due to channel and country mix
- Region impacted by COVID-19 restrictions and lockdowns, particularly in Q2 and Q4

OPERATING PROFIT

- Significant cost savings within supply chain, marketing and administration
- Decline driven by top-line

OPERATING MARGIN

• -120bp



Western Europe MARKET COMMENTS

THE NORDICS

- Volumes in Denmark impacted by changed border trade
- In Norway, positive impact from domestic tourism and less border trade
- Sweden impacted by on-trade restrictions and less border trade to Norway

POLAND

- Solid growth and continued premiumisation
- Less impact of COVID-19 due to small on-trade exposure

SWITZERLAND

- Business skewed to on-trade
- Solid growth in off-trade
- Positive brand mix

FRANCE

- On-trade impacted by lockdown
- Brewery impacted by COVID-19 constraints in H1
- Volume improvement in H2

UK

- Volume growth in off-trade
- Significant on-trade decline
- Acquisition of Marston's brewing activities concluded in October

GERMANY

- Flat volumes
- Acquisition and integration of Wernesgrüner Brewery from January 2021



TOTAL VOLUMES

revenue¹

operating profit

OPERATING MARGIN



¹ Organic growth

REVENUE

- Revenue/hl +1%, mainly impacted by negative country and channel mix
- Volume recovery in China unable to offset COVID-19-related decline in the rest of the region

OPERATING PROFIT

• Substantial cost reductions more than offsetting topline decline

OPERATING MARGIN

• +220bp



Asid Market comments

CHINA

- Volume growth and solid revenue/hl growth
 - Expansion of Wusu brand, solid growth of premium portfolio and big city expansion
- Material asset restructuring concluded in December

VIETNAM, LAOS AND CAMBODIA

- A volatile year for Vietnam. Good performance by Huda brand. Q4 impacted by flooding
- Recovery in Laos from May
- Cambodia impacted by less tourism and re-build of business. Volume growth in Q4

INDIA AND NEPAL

- Significant impact from lockdowns, including full closures in Q2
- Improvement in H2

MALAYSIA AND SINGAPORE

- Malaysia impacted by restrictions on on-trade, distribution, and in Q2 production
- In Singapore, modest volume impact but negative channel mix

Eastern Europe

+6.2%

revenue¹

operating profit*
+10.9%

OPERATING MARGIN

19.2%

¹ Organic growth

REVENUE

- Revenue/hl -5%, impacted by the planned higher level of promotional activities in Russia
- Modest impact from COVID-19 due to generally small on-trade exposure in the region

OPERATING PROFIT

• Significant cost savings driving growth and offsetting promotional investments

OPERATING MARGIN

• +220bp



Eastern Europe MARKET COMMENTS

RUSSIA

- 9% volume growth in a slightly growing market
- Continued challenging competitive environment
- Lower revenue/hl due to higher level of promotions and negative channel and product mix
- Improved market share

UKRAINE

- Volume decline in line with market
- Negative impact from channel and brand mix
- Good performance of local power brands, 1664 Blanc and alcohol-free brews

OTHER MARKETS

- Double-digit revenue growth
- Solid revenue/hl increase due to growth of craft & speciality and alcohol-free brews

FY 2020 FINANCIAL STATEMENT PRESENTATION

INCOME STATEMENT (1)

REVENUE

DKK 58,541m

- Impacted by volume decline and negative price/mix
- Revenue/hl -5%
- FX -3.1%, primarily RUB, NOK and RMB

GROSS MARGIN 48.4%

- Decline of 110bp
- Significant supply chain savings
- Fixed cost under-absorption
- Margin also impacted by channel, product and country mix

ORGANIC OPEX -14%

- Well-embedded Operating
 Cost Management toolkit
- Main drivers of decline included travel, admin, people, marketing
- Opex excl. marketing
 organically -13%

OPERATING PROFIT DKK 9,699m

- Organic decline of 3.1%
- Operating profit/hl +1% (organically)
- Operating margin 16.6% (+70bp)
- EBITDA margin 24.1% (+130bp)



FY 2020 FINANCIAL STATEMENT PRESENTATION

INCOME STATEMENT (2)

SPECIAL ITEMS DKK -247m

- Impacted by restructuring costs, brand impairment and COVID-19 related oneoffs
- Positively impacted by reversal of purchase price allocation provision in earlier years

NET FINANCIALS DKK -411m

- Decline of DKK 327m, mainly due to FX and other financial items
- Excl. FX, net financials DKK -550m

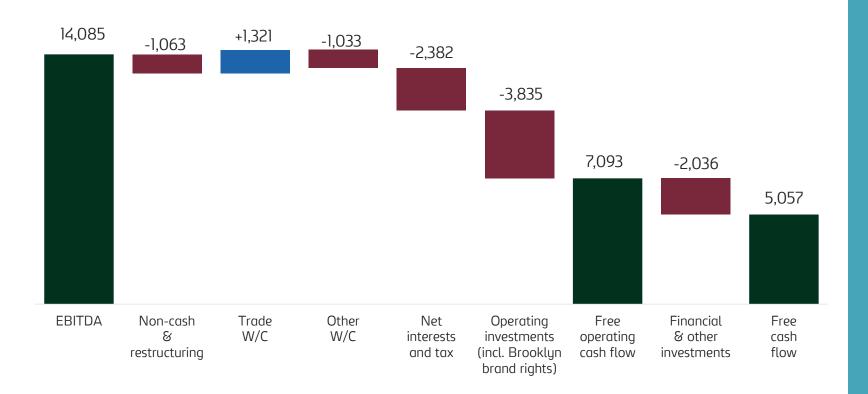
TAX RATE 24.7%

- Excluding one-offs related to special items, effective tax rate would have been 25.7%
- NET PROFIT DKK 6,030m
- Non-controlling interests DKK 778bn
- Adjusted EPS DKK 43.6 (+6.3%), supported by share buy-back



Strong cash flow

DKKm



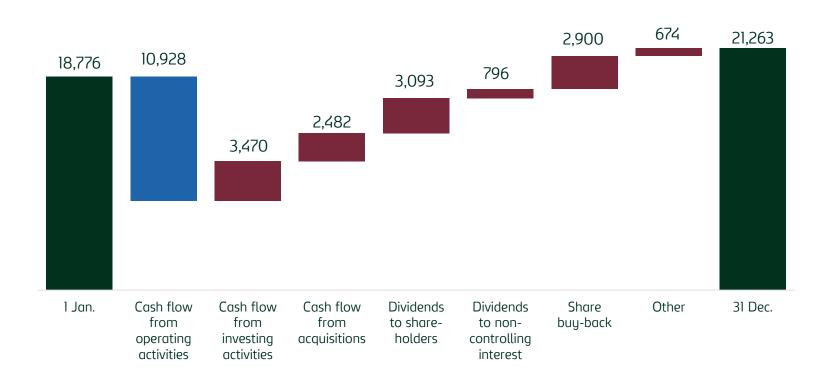
DKK 5.15 FREE CASH FLOW

DKK 3.2bn M&A IN 2020



Net interest-bearing debt

DKKm



1.51X NIBD/EBITDA



DELIVERING ON OUR **CAPITAL ALLOCATION PRIORITIES**

 O1 Invest in our business to drive long-term value creation O2 NIBD/EBITDA < 2.0x 	Taking appropriate actions to ensure long-term health and value creation NIBD/EBITDA 1.51x

O4 Excess cash to be redistributed through buy-backs and/or extraordinary dividends

05 Deviating from the above if value-enhancing acquisition opportunities arise

50% 3.2bn): payout ratio 50%

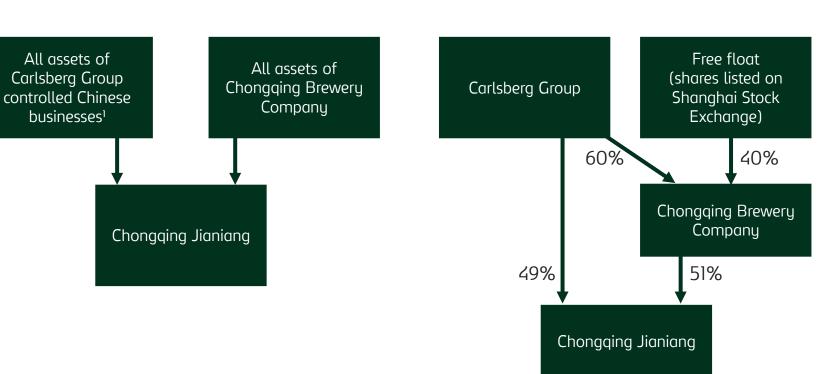
Share buy-back amounting to DKK 2.9bn in 2020 Quarterly DKK 750m buy-back programme initiated today

Acquisition of Marston's brewing activities in the UK Acquisition of Wernesgrüner Brewery, Germany Acquisition of the rights to the Brooklyn brand Material asset restructuring in China



Material asset restructuring in China

- Restructuring finalised in December
- Most the Group's Chinese assets and the assets of Chongqing Brewery Company now owned by the Chongqing Jianiang
- Chongqing Jianiang ownership
 - Carlsberg Group 49%
 - Chongqing Brewery Company 51%
- Chongqing Brewery Company is listed on the Shanghai Stock Exchange
 - Carlsberg Group owns 60% of the shares in Chongqing Brewery Company
- Following the restructuring, Carlsberg Group's total economic interest in Jianiang is 79%



OWNERSHIP STRUCTURE

ASSET RESTRUCTURING



Earnings expectations

- In most markets, the COVID-19 pandemic continues to impact business performance, which means a challenging start to 2021.
- The uncertainty related to the extent and length of the pandemic, further government actions, consumer reactions and macroeconomic developments remains high and may have significant implications for business performance.

Due to the high uncertainty about trading conditions, we are guiding:

Organic growth in operating profit within the range of 3% to 10%

OTHER ASSUMPTIONS

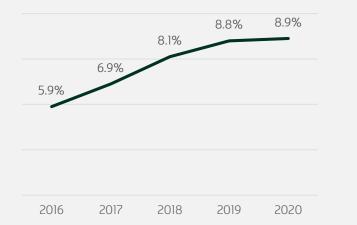
- A translation impact on operating profit of around DKK -200m, based on the spot rates as at 4 February
- Net finance costs (excluding FX) of DKK 600m
- Reported effective tax rate at around 25%
- Capital expenditures of around DKK 4.0-4.5bn at constant currencies



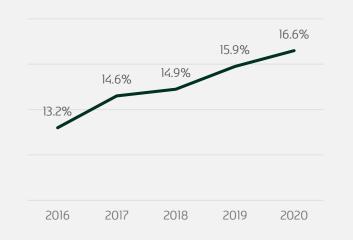
Delivering on SAIL'22 financial priorities



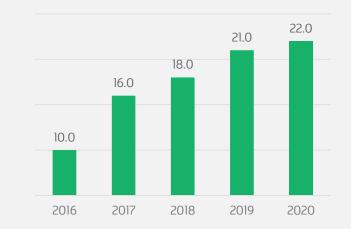
RETURN ON INVESTED CAPITAL (ROIC)



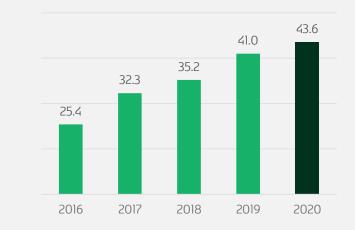
OPERATING MARGIN



DIVIDEND PER SHARE (DKK)



ADJUSTED EPS (DKK)



CASH RETURNS (DKKbn)





Appendix



Cash returns to shareholders

2020

DIVIDEND PAYOUT IN MARCH

- DKK 21/share
- In total DKK 3.1bn
- Payout ratio of 50%

SHARE BUY-BACK

- DKK 2.9bn carried out January August
- 3,290,522 B shares bought
- 4,400,000 B shares cancelled in April
- At the 2021 AGM: proposal to cancel 2,900,000 B shares

2021

PROPOSED DIVIDEND TO BE PAID IN MARCH

- DKK 22/share
- In total DKK 3.2bn
- Payout ratio of 50%

SHARE BUY-BACK

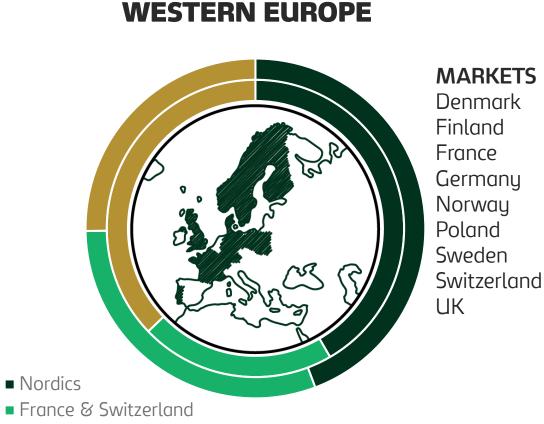
- Due to the continued business uncertainty related to the COVID-19 pandemic, especially at the beginning of 2021, the Group intends to execute the 2021 share buy-back as quarterly programmes
- 5 February 23 April: DKK 750m
- The size of subsequent share buy-backs will be determined on a quarterly basis, with information on the next quarterly share buy-back being made on 28 April, in connection with the Q1 trading statement



New regional structure from 1 January 2021: **Optimising regional management...**

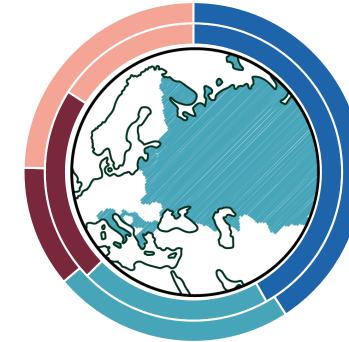
Poland

Inner circle: Volume split Outer circle: Revenue split



Other markets

CENTRAL & EASTERN EUROPE



MARKETS

Azerbaijan Baltics Belarus Bulgaria Croatia Greece Italy Kazakhstan Russia Serbia Ukraine Export & licence

arlsberg

- Russia
- Ukraine, Kazakhstan, Belarus, Azerbaijan
- Export & licence
- Other markets

... and providing a better regional balance



WESTERN EUROPE

29% of volume44% of revenue36% of operating profit



ASIA

31% of volume
29% of revenue
36% of operating profit

Contraction of the second

CENTRAL & EASTERN EUROPE

40% of volume27% of revenue28% of operating profit

